



**FRUIT INDUSTRY VALUE CHAIN ROUND TABLE (FIVCRT)  
RECORDS OF DECISIONS (5<sup>TH</sup> SESSION)  
Bulletin No. 1 of 2015**

### **The FIVCRT reaches its anniversary**

The FIVCRT reached its first anniversary when it sat for the first time in 2015 in Pretoria during February 2015. The sitting was the fifth session since the inception of the FIVCRT in February 2014. During the sitting, Dr K. Liphadzi was installed as the new chairperson of the FIVCRT, replacing the outgoing chairperson, Mr. D. Donkin. The Commission for Conciliation, Mediation and Arbitration (CCMA) was welcomed as a new member of the FIVCRT. In this bulletin, we reflect on the milestones of the FIVCRT since its inception and provide reports on the activities of the various working groups.

### **Milestones of the FIVCRT**

At its inaugural sitting the FIVCRT adopted the Fruit Industry Social Compact (FISC) as a point of departure and established five working groups, namely: Employment and Worker Welfare, Transformation, Trade, Research and Development, and Resource Working Groups. These were based on the work streams identified in the FISC document. All the working groups have developed their terms of references and actions plans that are currently been implemented to varying degrees.

### **Reports from Working Groups**

The Employment and Worker Welfare Working Group has developed a farm worker wellness programme and a dispute resolution mechanism or workplace mediation document. The former is aimed at improving the wellbeing of farm workers and the farm communities through counselling and welfare awareness while the working group will work closely with CCMA to finalise the workplace mediation document. The Research and Development Working Group will undertake biosecurity and phytosanitary benchmarking exercises and propose government-industry partnership mechanisms, action plans and budgets to address the gaps that may be identified. From the Transformation Working Group, a baseline database for smallholder producers in the fruit industry has been developed and stakeholder workshops will be organised to raise awareness of transformation issues in the fruit industry. The Trade Working Group amended its terms of reference (TORs) to include its role in facilitation of market access in the targeted priority regions and has also participated in the development of a standard operating procedure (SOP) for foreign trade missions. The Resources Working Group amended its action plan and is going to quantify the proposed actions in the action plan in terms of opportunity cost if they are not implemented and the financial and human resources needed.

### **FISC Social Compact Accord**

The FIVCRT is leading the process of completing the Social Compact Compact. The Accord emanates from the FISC and is a principal commitment from government, fruit industry and labour and aims to provide cooperation and partnerships to achieve socio-economic growth within the fruit industry according to the guidelines of the National Development Plan.

### **Date of next meeting**

The next meeting will be held in May 2015. The date and venue of the meeting will be confirmed in due course.

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